

Prepared for		JASPER™ March 2007	
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<h1>Type 3 (Visionary)</h1>	Unique Strengths <ul style="list-style-type: none"> E Empowering E Expressive M Multi-Tasking C Collaborative 		What you want out of work: To dream big and to foster your creativity and knack for innovation.
			Your colleagues think of you as: A creative, abstract thinker who is fun to watch in action.
		What you have to offer: Not only new and better ideas for how things can be improved, but also the courage to pursue them.	
Leadership Style E		Traditional Innovative <h2 style="color: orange;">Empowering</h2> Assertive Courageous Diplomatic	
Empowering. Your leadership style can be characterized as Empowering. You are encouraging and motivating, which likely means that you help others reach their goals and dreams. People probably see you as a good mentor due to your patience and talent for giving direction.			
Work Personality E			
Expressive. You are more Expressive than Introspective when it comes to your work personality. You have an energetic aura about you and are quite gregarious and outgoing. At work, you draw energy and motivation from social interactions and relationships with others.			
Universal Skills M		Communication Skills <h2 style="color: blue; border: 1px solid blue; border-radius: 50%; padding: 10px;">Multi-Tasking</h2> Organizational Skills	
Multi-tasking skills. With multi-tasking as your strongest universal skill, you are likely effective in managing multiple things at once and are talented in producing work quickly. You are sharp, tend to be a quick learner, and don't get daunted in the face of stress.			
Work Style C			
Collaborative. You show strength in your ability to be a Collaborative worker. While you're not at a loss when working by yourself, you feel much more productive when you can work with a team and bounce ideas off of other people. You also likely enjoy the camaraderie of group work.			